Seas At Risk is looking for a

MARINE POLICY DIRECTOR

Seas At Risk (SAR) is an umbrella organisation of environmental NGOs from across Europe that promotes ambitious policies for marine protection at European and international level. We represent 32 member organisations in 17 different EU Member States. The SAR Secretariat currently comprises 11 staff members and two interns, 11 of whom are working from the Brussels office. We are a diverse team but share a passion for the sea. We are currently working on issues as diverse as marine protected areas, fisheries, aquaculture, deep-sea mining, shipping, marine litter and EU-level marine environment policies.


Purpose of the job

SAR is seeking a marine policy director to manage the biodiversity team and develop and implement its EU advocacy work on the EU and international marine policies. The biodiversity team works on fisheries, aquaculture and policies related to marine biodiversity.

Main responsibilities

• Coordinate the policy work of the biodiversity team, provide support and guidance
• Line management of the biodiversity team
• Develop and implement SAR’s work on the Marine Strategy Directive, Marine Protected Areas, Maritime Spatial Planning, the EU Biodiversity Strategy and possible emerging biodiversity related issues. This includes i.e.
  o Monitor EU and international policy developments related to these issues
  o Promote SAR policies within the EU institutions and internationally, among stakeholders and in relevant meetings and conferences
  o Liaise with SAR members, providing them with policy advice, and coordinating activities to influence EU decision-making
  o Draft position papers, policy briefings and reports
  o Organise workshops and events
  o Coordinate and collaborate with other NGOs
  o Contribute to the development of SAR policy on the basis of objectives and strategies agreed by SAR’s General Assembly
  o Ensure effective project management
• Advise on long-term strategic planning
• Coordinate work of large NGO coalitions or project teams
• Represent the organisation at high level events
• Ensure efficient budgeting and financial project management
• Support the organisation’s communication planning and activities
• Raise funds, write grant proposals, ensuring funding for the biodiversity team, report to funders
• Contribute to other SAR work areas when needed
Qualification, experience, knowledge

- At least a master’s degree in a related subject
- At least six years experience with related projects
- Team management experience
- Good insight in functioning of the EU institutions
- Good knowledge of MPA designation and management processes and legal requirements
- Good knowledge of MSFD and other EU policies and legislation on marine environment
- Excellent spoken and written English; knowledge of other languages an asset.
- Project management experience
- Grant writing experience

Competences

- Good communicator and negotiator
- Team player and able to work independently as well
- Output oriented
- Commitment to quality
- Strong organisational ability
- Flexibility

What we offer

Seas At Risk offers the opportunity to work in a growing NGO with a stimulating, informal, flexible and multicultural working environment.

The post is based in Brussels, full time, with contract of indeterminate duration, to start as soon as possible.

We offer a competitive salary, including a 13th month, lunch vouchers, pension scheme, net allowance and coverage of public transport and train travel in case of commuting within Belgium.

How to apply

Send the following to secretariat@seas-at-risk.org with in the subject line ‘Marine Policy Director – your name’:

- A letter explaining your motivation and how you meet the job requirements
- Your CV
- Contact details of two referees
- A report/blog/website or any other written material relevant to the job and representing well your writing skills


Only candidates selected for interview will be contacted. Thank you for your understanding.