

Seas At Risk is looking for a FISHERIES POLICY OFFICER

Seas At Risk (SAR) is an umbrella organisation of environmental NGOs from across Europe that promotes ambitious policies for marine protection at European and international level. We represent 31 member organisations in 16 different EU Member States. The SAR Secretariat currently comprises 14 staff members and 3 interns. We are a diverse team but share a passion for the sea. We are currently working on issues as diverse as marine protected areas, fisheries, aquaculture, deep-sea mining, shipping, marine litter and EU-level marine environment policies.

More information at: www.seas-at-risk.org

Purpose of the job

SAR is seeking a policy officer to support the implementation of SAR's fisheries project and develop and implement EU advocacy work on the topic of fisheries.

Main responsibilities

- Support the implementation of the Seas At Risk fisheries project "Turning the tide for EU fisheries":
 - Contribute to implementation of the project.
 - Support the coordination of the implementation of the national campaigns under this project in Spain, France and Germany.
 - Contribute to advocacy at EU level in support of ending overfishing and minimising fisheries impacts on the marine environment.
 - Coordinate with the partners of the project as well as the wider Seas At Risk fisheries membership.
 - Monitor EU and international policy developments related to fisheries.
 - Support the drafting of position papers, policy briefings and reports.
 - Organise workshops and events.
 - Support the effective project management of the project.
- Collaborate with the EU-NGO coalition on fisheries.
- Promote SAR policies within the EU institutions and internationally, among stakeholders and in relevant meetings and conferences.
- Liaise with SAR members and other NGOs, providing them with policy advice, and coordinating activities to influence EU decision-making.
- Support the further development of SAR's fisheries work, including on a Just Transition to low impact fisheries.
- Support fund raising, write grant proposals, report to funders.
- Support the organisation's communication planning and activities.
- Contribute to other SAR project areas when needed.

Qualification, experience, knowledge

- At least a master's degree in a related subject.
- Good insight into the functioning of the EU institutions and the co-decision procedure.
- A passion for the ocean and environmental conservation.

- Alignment with SAR's ambition to address the root causes of the biodiversity and climate crises, and to develop systemic alternatives to the dominant growth based political economy.
- Relevant work experience e.g., in project management or in an NGO, is considered an asset.
- Experience with advocacy vis-a-vis the European Parliament, the Commission (DG MARE, DG ENVI) and Permanent Representatives to the EU is considered an asset.
- Good knowledge of fisheries related policies including the Common Fisheries Policy and its implementation, and the Marine Strategy Framework Directive is considered an asset.
- Excellent spoken and written English; knowledge of other languages is considered an asset.

Competences

- Good communicator and negotiator
- Team player and able to work independently as well
- Output oriented
- Committed to quality
- Strong organisational ability
- Flexible

What we offer

Seas At Risk offers the opportunity to work in a growing NGO with a stimulating, informal, flexible and multicultural working environment.

The post is based in Brussels, full time, to **start as soon as possible** (ideally no later than 1 September, but earlier would be better). We offer a contract till 31st December 2022 due to the end of the current project period, however, if the funding is secured, it will be extended as an indefinite contract.

How to apply

Send the following to secretariat@seas-at-risk.org with in the subject line 'fisheries policy officer':

- a completed self-assessment form;
- a cover letter explaining your motivation and how you meet the job requirements;
- your CV.

Applications will be reviewed on a rolling basis, so better submit as soon as possible. Final deadline for applications is Monday 15 August 2022.

Only candidates selected for interview will be contacted. Thank you for your understanding.

SELF-ASSESSMENT FORM- PLEASE, READ THIS CAREFULLY: Before submitting your application take time for a self-assessment according to the criteria we think are important for this position. We encourage you to be honest in this exercise, as this self-assessment will help you to evaluate if this position is for you. **Please include the self-assessment along with your application. Applications without the self-assessment scorecard will be automatically rejected.**

Please score each criterion from 0 to 3 (0 = not at all; 1 = rather not; 2 = yes, partly; 3 = yes, absolutely). Then add up the scores to obtain the total.

Criteria absolutely)	(Score: 0 = not at all; 1 = rather not; 2 = yes, partly; 3 = yes, absolutely)	Score
1	I share the values Seas At Risk promotes. I want to make a difference and work for the conservation of the marine environment.	
2	I understand the need to develop systemic alternatives to the dominant growth based political economy.	
3	I have relevant experience in environmental or social campaigns, including volunteering programs.	
4	I have excellent written and verbal communication skills in English, applicable to different audiences.	
5	I'm flexible, willing to learn and able to adapt to changing circumstances (e.g. multiple assignments, working under pressure, responsiveness to requests, follow-up of decisions)	
6	I have knowledge about EU fisheries and/or environmental policy.	
7	I have knowledge about the functioning of the EU institutions and the co-decision procedure.	
8	I have a good general education, such as a university degree or equivalent.	
9	I'm a creative, analytical and strategic thinker.	
10	I'm motivated, able to work and live in Brussels, available to travel for work occasionally.	
TOTAL		

Before submitting your application, please answer the following question and you will know if you should apply for this position:

Question	Answer
Is your total score more than 20?	YES: We are happy to receive your application. NO: Unfortunately, your profile doesn't match our criteria, good luck finding a suitable position.