

Seas at Risk is looking for a

POLICY OFFICER – SHIPPING & CLIMATE

Seas at Risk (SAR) is an umbrella organisation of environmental organisations from across Europe, working together to ensure that life in our seas and oceans is abundant, diverse, climate resilient, and not threatened by human activities. In addition to the climate and environmental impacts of international shipping, SAR is also working on issues as diverse as marine protected areas, fisheries, deep-sea mining, and marine litter. We promote ambitious policies for marine protection at European and international level. With over 30 members representing the majority of European countries, SAR speaks for millions of citizens that care deeply about the health and well-being of seas and oceans. Headquartered in Brussels, SAR has strong connections with the European institutions and with the UN and regional bodies responsible for seas and oceans, as well as with other like-minded organisations in Europe and around the world. This, together with our expertise and solid membership base, makes SAR a powerful voice, championing the cause of healthy seas and oceans for over 30 years. We are a diverse team but share a passion for the sea. More information at: www.seas-at-risk.org

This is one of two shipping and climate posts we are currently recruiting for. The other is for a Senior Policy Officer and details for this can be found [here](#).

The role

SAR is seeking a Policy Officer to join our shipping team and support all aspects of SAR's work on the climate impacts of shipping, and in particular its One Planet Shipping project which is focussed on describing and advocating for a future shipping industry that operates within ecosystem boundaries. The successful candidate will also assist with SAR projects focussed on urgent action to cut ship climate impacts before 2030 and tackling black carbon emissions from shipping in and near the Arctic. The role will involve advocacy, communications, and joint-NGO collaboration.

Main responsibilities

Working as part of a small team the successful candidate will be responsible for:

- helping develop and support SAR's shipping advocacy work, and in particular to help deliver a compelling vision of a future shipping system that is aligned with planetary boundaries and social justice, communicating that vision across a range of UN and other forums;
- collaborating with other environmental and civil society organisations;
- establishing working relationships with relevant government representatives and other stakeholders;
- helping SAR identify, commission and deliver impactful media tailored to the needs of SAR's shipping work; and
- helping respond to and generate media interest in SAR's shipping work and in sustainable shipping policies and opportunities generally.

Qualification, experience, knowledge

Candidates will be expected to have the following experience:

- a master's degree in law, environmental science, political science, economics or similar, or equivalent professional experience;
- at least 2 years' experience working on oceans, shipping, trade and/or climate change;
- good knowledge of the issues around shipping's environmental impacts and contribution to climate change, and its role in shaping globalisation;

- a familiarity with global and EU institutions as they relate to shipping environmental impacts and climate change, and some understanding of how EU and global legislative processes like the IMO work; and
- a history of working collaboratively and successfully with others to a common end.

Competences

The successful candidate should also:

- be an excellent storyteller, with good networking and interpersonal skills capable of dealing with a diverse range of people;
- have good organisational and project management skills, and an attention to detail;
- have good research, analytical and writing skills, and be comfortable working with systems change narratives;
- be a team player that can also work independently and with an online global community;
- be a changemaker who is output oriented, proactively seeking out solutions and taking initiatives;
- have excellent verbal and written English (at least one other UN language an advantage);
- show good self-awareness, cultural competency and inclusivity, and an ability to work with colleagues and stakeholders across diverse cultures and backgrounds; and
- be flexible!

What we offer

SAR offers the opportunity to work in a growing NGO with a stimulating, informal, flexible and multicultural working environment.

The successful candidate will receive an open-ended contract with an annual gross salary in the indicative range of €43,000 - €56,000 (negotiable according to experience) coupled with various benefits (pension scheme, luncheon vouchers, work from home indemnity) and 32 days annual leave.

The post is based in Brussels, full time, to **start as soon as possible**. However flexible working arrangements can be discussed.

How to apply

Send the following to secretariat@seas-at-risk.org in with "Policy Officer – Shipping & Climate" in the subject line:

- a completed self-assessment form (see below);
- a cover letter explaining why you want the job and why we think we should hire you; and
- your CV.

Applications will be reviewed on a rolling basis, so please better as soon as possible. Final deadline for applications is **Friday 4th November 2022**. Only candidates selected for interview will be contacted. Thank you for your understanding.

SELF-ASSESSMENT FORM

POLICY OFFICER – SHIPPING & CLIMATE

PLEASE READ THIS CAREFULLY: Before submitting your application take time for a self-assessment according to the criteria we think are important for this position. We encourage you to be honest in this exercise, as this self-assessment will help you to evaluate if this position is for you. **Please include the self-assessment along with your application. Applications without the self-assessment scorecard will be automatically rejected.**

Please score each criterion from 0 to 3 (0 = not at all; 1 = rather not; 2 = yes, partly; 3 = yes, absolutely). Then add up the scores to obtain the total.

Criteria	Score
1 I share the values SAR promotes. I want to make a difference and work for the conservation of the marine environment.	
2 I have a master's degree in environmental science, political science, cultural sciences, economics or similar, or equivalent professional experience.	
3 I have at least 2 years' experience working on oceans, shipping, trade and or climate change.	
4 I have good knowledge of the issues around shipping's environmental & social impacts	
5 I am familiar with global and EU and UN institutions as they relate to shipping, trade, justice and climate change.	
6 I have good written and verbal communication skills in English, and an ability to communicate complex subjects simply and persuasively.	
7 I have a history of working collaboratively and successfully with others to a common end.	
8 I am a good communicator and negotiator, with good networking and interpersonal skills capable of dealing with a diverse range of people.	
9 I have good organisational, project management, research, and writing skills, and an attention to detail.	
10 I am a team player that can also work independently.	
11 I have good self-awareness, cultural competency and inclusivity, and an ability to work with colleagues and stakeholders across diverse cultures and backgrounds.	
12 I'm motivated, able to work and live in Brussels, and available to travel for work or a regular basis.	
TOTAL	

Before submitting your application, please answer the following question and you will know if you should apply for this position:

Question	Answer
Is your total score more than 24?	YES: We are happy to receive your application. NO: Unfortunately, your profile doesn't match our criteria, good luck finding a suitable position.