

Seas at Risk is looking for a

SENIOR POLICY OFFICER – SHIPPING & CLIMATE

Seas at Risk (SAR) is an umbrella organisation of environmental organisations from across Europe, working together to ensure that life in our seas and oceans is abundant, diverse, climate resilient, and not threatened by human activities. In addition to the climate and environmental impacts of international shipping, SAR is also working on issues as diverse as marine protected areas, fisheries, deep-sea mining, and marine litter. We promote ambitious policies for marine protection at European and international level. With over 30 members representing the majority of European countries, SAR speaks for millions of citizens that care deeply about the health and well-being of seas and oceans. Headquartered in Brussels, SAR has strong connections with the European institutions and with the UN and regional bodies responsible for seas and oceans, as well as with other like-minded organisations in Europe and around the world. This, together with our expertise and solid membership base, makes SAR a powerful voice, championing the cause of healthy seas and oceans for over 30 years. We are a diverse team but share a passion for the sea. More information at: www.seas-at-risk.org

This is one of two shipping and climate posts we are currently recruiting for. The other is for a more junior Policy Officer and details for this can be found [here](#).

The role

SAR is seeking a Senior Policy Officer to join our shipping team and help spearhead a project focussed on the IPCC's objective of halving climate impacts before 2030. The project will focus on action at the UN's International Maritime Organisation (IMO), and the role will involve advocacy, the provision of technical and strategic support, communications, and joint-NGO coordination in support of an "emergency brake" on ship climate impacts.

Main responsibilities

Working as part of a small team the successful candidate will be responsible for:

- shaping and executing SAR's shipping advocacy work for high climate ambition in the UN's London-based International Maritime Organisation (IMO) and other venues;
- the coordination of activities with other environmental and civil society organisations;
- establishing working relationships with relevant government representatives and other stakeholders;
- representing SAR in various high-level forums;
- identifying, commissioning and delivering impactful research tailored to the needs of SAR's shipping work; and
- responding to and generating media interest in SAR' shipping work and in sustainable shipping policies and opportunities generally.

Qualification, experience, knowledge

Candidates will be expected to have the following experience:

- an advanced degree (Master's or Ph.D.) in law, environmental science, political science, economics or similar, or equivalent professional experience;
- at least 6 years' experience working on oceans, shipping, and or climate change;
- excellent knowledge of the issues around shipping's contribution to climate change;
- a solid familiarity with global and EU institutions as they relate to shipping and climate change, and a solid understanding of how EU and global legislative processes like the IMO work; and
- a history of working collaboratively and successfully with others to a common end.

Competences

The successful candidate should also:

- be an excellent communicator and negotiator, with good networking and interpersonal skills capable of dealing with a diverse range of people;
- have excellent organisational and project management skills, and an attention to detail;
- have excellent research, analytical and writing skills, and comfortable working with technical and legal material;
- be a team player that can also work independently;
- be output oriented, proactively seeking out solutions and taking initiatives;
- have excellent verbal and written English (at least one other UN language an advantage);
- show good self-awareness, cultural competency and inclusivity, and an ability to work with colleagues and stakeholders across diverse cultures and backgrounds; and
- be flexible!

What we offer

SAR offers the opportunity to work in a growing NGO with a stimulating, informal, flexible and multicultural working environment.

The successful candidate will receive an open-ended contract with an annual gross salary in the indicative range of €50,000 - €62,000 (negotiable according to experience) coupled with various benefits (pension scheme, luncheon vouchers, work from home indemnity) and 32 days annual leave.

The post is based in Brussels, full time, to **start as soon as possible**. However flexible working arrangements can be discussed.

How to apply

Send the following to secretariat@seas-at-risk.org in with “Senior Policy Officer – Shipping & Climate” in the subject line:

- a completed self-assessment form (see below);
- a cover letter explaining why you want the job and why we think we should hire you; and
- your CV.

Applications will be reviewed on a rolling basis, so please better as soon as possible. Final deadline for applications is **Friday 4th November 2022**. Only candidates selected for interview will be contacted. Thank you for your understanding.

SELF-ASSESSMENT FORM

SENIOR POLICY OFFICER – SHIPPING & CLIMATE

PLEASE READ THIS CAREFULLY: Before submitting your application take time for a self-assessment according to the criteria we think are important for this position. We encourage you to be honest in this exercise, as this self-assessment will help you to evaluate if this position is for you. **Please include the self-assessment along with your application. Applications without the self-assessment scorecard will be automatically rejected.**

Please score each criterion from 0 to 3 (0 = not at all; 1 = rather not; 2 = yes, partly; 3 = yes, absolutely). Then add up the scores to obtain the total.

Criteria	Score
1 I share the values SAR promotes. I want to make a difference and work for the conservation of the marine environment.	
2 I have an advanced degree (Master's or Ph.D.) in law, environmental science, political science, economics or similar, or equivalent professional experience.	
3 I have at least 6 years' experience working on oceans, shipping, and or climate change.	
4 I have excellent knowledge of the issues around shipping's contribution to climate change.	
5 I am familiar with global and EU institutions as they relate to shipping and climate change, and a solid understanding of how EU and global legislative processes like the IMO work.	
6 I have excellent written and verbal communication skills in English, and an ability to communicate complex subjects simply and persuasively.	
7 I have a history of working collaboratively and successfully with others to a common end.	
8 I am an excellent communicator and negotiator, with good networking and interpersonal skills capable of dealing with a diverse range of people.	
9 I have excellent organisational, project management, research, analytical and writing skills, and an attention to detail.	
10 I am a team player that can also work independently.	
11 I have good self-awareness, cultural competency and inclusivity, and an ability to work with colleagues and stakeholders across diverse cultures and backgrounds.	
12 I'm motivated, able to work and live in Brussels, and available to travel for work or a regular basis.	
TOTAL	

Before submitting your application, please answer the following question and you will know if you should apply for this position:

Question	Answer
Is your total score more than 24?	YES: We are happy to receive your application. NO: Unfortunately, your profile doesn't match our criteria, good luck finding a suitable position.