



Seas At Risk is looking for a OFFSHORE RENEWABLE ENERGY POLICY OFFICER

Seas at Risk (SAR) is an umbrella organisation of environmental organisations from across Europe, working together to ensure that life in our seas and oceans is abundant, diverse, climate resilient, and not threatened by human activities. SAR is working on issues as diverse as marine protected areas, shipping, fisheries, deep-sea mining, and marine litter. We promote ambitious policies for marine protection at European and international level. With over 30 members representing the majority of European countries, SAR speaks for millions of citizens that care deeply about the health and well-being of seas and oceans. More information at: www.seas-at-risk.org

Purpose of the job

SAR is seeking a policy officer to join our team and work on offshore renewable energy. The objective of our work is to ensure that the roll out of offshore renewable energy in European seas is done with nature in mind. The role will involve advocacy, communications, and collaboration with partner NGOs.

Main responsibilities

- Develop and implement SAR's policy work in the area of offshore renewable energy
- Monitor EU and international policy developments in relation to offshore renewable energy
- Ensure effective project management, including project budget management
- Draft position papers, policy briefings and reports,
- Organize workshops and events
- Promote SAR policy within the EU institutions and internationally, as well as in relevant meetings and conferences
- Liaise with SAR members, exchanging national and EU information, addressing national and cross-country challenges, providing them with technical and political advice, and coordinating activities to influence EU decision-making
- Coordinate activities with other environmental and civil society organisations;
- Respond to and generate media interest in SAR's work;
- Support fundraising, write grant proposals, report to funders;
- Contribute to other SAR project areas when needed.

Qualification, experience, knowledge

- Master's degree or equivalent (e.g. extensive relevant work experience) in a related subject;
- A passion for the ocean and environmental conservation;
- Experience in advocacy, ideally on marine issues, and towards the European Parliament, the European Commission and Permanent Representatives
- Good insight into the functioning of the EU institutions

- Alignment with SAR's ambition to address the root causes of the biodiversity and climate crises, and to develop systemic alternatives to the dominant growth based political economy.
- At least two years of relevant work experience e.g., in project management or in an NGO
- Knowledge of environmental and governance aspects of offshore renewable energy at EU, regional or national levels is an asset
- Knowledge of wider renewable energy policies is an asset
- Excellent spoken and written English; knowledge of other languages an asset;

Competencies

- Good communicator and negotiator;
- Connector and able to bring people into dialogue;
- A team player that can also work independently;
- Output oriented, proactively seeking out solutions and taking initiatives;
- Able to operate in diverse cultures;
- Committed to quality;
- Strong organisational ability.

What we offer

Seas At Risk offers the opportunity to work in a growing NGO with a stimulating, informal, flexible and multicultural working environment.

The successful candidate will receive an open-ended contract with a gross monthly salary in the indicative range of €3,500 - €4,550 (negotiable according to experience) coupled with various benefits (including holiday bonus, 13th month, pension scheme, luncheon vouchers, work from home and representation allowances, contribution to public transport), and 32 days paid leave.

The post is based in Brussels, full time, to start as soon as possible. Flexible working time arrangements can be discussed.

How to apply

Send the following to secretariat@seas-at-risk.org with in the subject line 'Offshore renewable energy policy officer':

- a completed self-assessment form;
- a cover letter explaining your motivation and how you meet the job requirements;
- your CV.

Deadline for applications is 5th February 2024. Interviews will be scheduled in the week of 19th and 26th February 2024.

Only candidates selected for interview will be contacted. Thank you for your understanding.

SELF-ASSESSMENT FORM- PLEASE, READ THIS CAREFULLY: Before submitting your application take time for a self-assessment according to the criteria we think are important for this position. We encourage you to be honest in this exercise, as this self-assessment will help you to evaluate if this position is for you. **Please include the self-assessment along with your application. Applications without the self-assessment scorecard will be automatically rejected.**

Please score each criterion from 0 to 3 (0 = not at all; 1 = rather not; 2 = yes, partly; 3 = yes, absolutely). Then add up the scores to obtain the total.

Criteria (Score: 0 = not at all; 1 = rather not; 2 = yes, partly; 3 = yes, absolutely)		Score
1	I share the values Seas At Risk promotes. I want to make a difference and work for the conservation of the marine environment.	
2	I have relevant experience in environmental or social campaigns	
3	I have excellent written and verbal communication skills in English, applicable to different audiences.	
4	I'm flexible, willing to learn and able to adapt to changing circumstances (e.g. multiple assignments, working under pressure, responsiveness to requests, follow-up of decisions)	
5	I have knowledge of environmental and governance aspects of offshore renewable energy.	
6	I have knowledge about the functioning of the EU institutions and the co-decision procedure.	
7	I have a good general education, such as a university degree or equivalent.	
8	I'm a creative, analytical and strategic thinker.	
9	I'm motivated, able to work in Brussels, available to travel for work occasionally.	
TOTAL		

Before submitting your application, please answer the following question and you will know if you should apply for this position:

Question	Answer
Is your total score more than 18?	<p>YES: We are happy to receive your application.</p> <p>NO: Unfortunately, your profile doesn't match our criteria, good luck finding a suitable position.</p>